

# The benefits of working with us

Li-Ve Tasmania is proud to be an Employer of Choice. We offer:

- ▶ above award wages and excellent employment conditions
- ▶ flexible working arrangements
- ▶ a friendly, supportive and inclusive culture
- ▶ strong values that we live by – being authentic and infectiously positive, working in the spirit of togetherness, and being resourceful and respectful
- ▶ an extra day's paid compassionate leave
- ▶ an employee assistance program
- ▶ a reward and recognition program
- ▶ salary packaging
- ▶ doing meaningful work that makes a real difference.

Apply any time  
via our website at  
[www.livetasmania.org](http://www.livetasmania.org)



## How to apply

If you're successful, you will need a recent national police check, a working with vulnerable people check and pre-employment health assessment. We can tell you how to get these.

To learn more:

- ▶ call us on (03) 6227 5400
- ▶ message us on Facebook @LiVeTassie
- ▶ email us at [careers@livetasmania.org](mailto:careers@livetasmania.org)
- ▶ drop by our offices at:
  - ▶ 26 Lampton Avenue, Derwent Park
  - ▶ level 4, 11 High Street, Launceston
- ▶ visit our website at [www.livetasmania.org](http://www.livetasmania.org)



**Li-Ve**  
TASMANIA



Why  
choose a  
career  
with  
us?

Seeking a rewarding career?  
Want to make a real difference in  
people's lives?  
We would love to hear from you!

# How jobs in disability services are changing

The government's National Disability Insurance Scheme – the NDIS, for short – means jobs in the disability sector are changing for the better

## ▶ We match staff and participants

To build closer relationships. We team you up with someone who has similar interests or a personality that works with yours. It's important that you get along with the person you're supporting.

## ▶ We care about more than a piece of paper

We value any skills and experience you may have around a person's disability but the best experience is your life experience. You can still apply even if you don't have a qualification.

## ▶ We focus on people

We work closely with each person we support to meet their individual needs and support them in living their best possible life. We call this being person-centred.

## ▶ You enjoy more variety and challenges

As support plans become more personalised, you may find you're working in ways you might not have imagined. For example, if a person you support wants to go sailing – then you will too.



## ▶ We develop your skills

We provide opportunities for you to build your career by:

- ▶ offering you work in different areas
- ▶ providing internal training program
- ▶ helping you learn specialised skills
- ▶ supporting you to gain a qualification.

## ▶ You have more security and better prospects

Because of the NDIS, demand for disability support workers is rising. There's plenty of room for career changers. It's a great time to enter the industry.

To see what working at Li-Ve Tasmania is really like, check out the videos on our website at [www.livetasmania.org](http://www.livetasmania.org)

- ▶ Patrick's story
- ▶ Rachel's story
- ▶ Louise's story

## Pathways to a career in disability services

There are many pathways to a career in disability. You don't need any special experience – in fact, the best experience is your life experience!

If you are planning to study, we particularly value these qualifications:

- ▶ Certificate III in Individual Support (Disability)
- ▶ Certificate IV in Disability
- ▶ Diploma of Community Services
- ▶ Provide first aid
- ▶ Fire safety
- ▶ Follow safe manual handling practices
- ▶ Medication skillset (assist clients with medication and recognise healthy body systems).